

B.B.A. Semester - 6 (CBCS) Examination**May/June-2021 (OLD COURSE)****PERFORMANCE AND COMPENSATION MANAGEMENT(ELECTIVE)****Time: 1:30 Hours****Marks: 42****Instructions:**

1. Figure to the right indicate marks.
 2. There are five questions in the question paper.
 3. Answer any three of the following questions.
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Q.1 Define 'performance management.' Discuss objectives of performance management. (14)

Q.2 Discuss: (14)

(A) Competency development

(B) Ethical perspectives in performance appraisal

Q.3 What is job evaluation? Explain briefly major job evaluation methods. (14)

Q.4 Discuss different types of employee incentives and benefits. (14)

Q.5 Write Notes: ANY TWO: (14)

(A) Minimum wage and living wage

(B) Wage differentials

(C) Linking wage with productivity

(D) Pay commissions (constitution, and functions)
